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Corporate Offices & Manufacturing Facility • 1305 Eden-Evans Center Road • Angola • NY • 14006

APPLICATION FOR EMPLOYMENT

Answer all questions completely. Please print. Use ink. If employed, this becomes a permanent record.

Flexovit USA, Inc. is an equal opportunity employer who guarantees, pursuant to all applicable Federal and State laws, every applicant for employment and employee the right to equal consideration without regard to race, color, religion, national origin, sex, age, marital status, or veteran status.

Date:	Position Applied for:	E-mail address:
Name (Last,First,Middle)		Social Security Number
Present Address (Street,City,State,Zip Code)		Phone Number ()
Previous Address (Street,City,State,Zip Code)		How long at PREVIOUS address ?
Have you APPLIED for employment with the Company before?	Yes When? No	Have you been INTERVIEWED for employment with the Company before? Yes When? No
Have you been EMPLOYED by the Company before?	Yes Position: When: No Reason For Leaving: Name when worked here:	
Do any of your relatives or friends work for the Company?	Yes List their name(s) No	
Date you can start work	Wage desired	Can Work Full Time Part Time Temporary Days Afternoons Nights Sat Sun
Have you been Convicted of a felony? (explain)	Yes No	Are you a Veteran of the US Military Service ? Yes No
Are you a citizen of the U.S.?	Yes No	Are you a permanent resident of the U.S.? Yes No
1-151 Alien Registration Card Number: A-		
EDUCATION	Elementary School	High School
Name of School and location		
Circle Highest Year Completed	4 5 6 7 8	9 10 11 12
Type of Diploma/Degree	XXXXXXXXXXXXXXXXXXXXX	Academic Commercial
Describe Studies-- Major, Minor	XXXXXXXXXXXXXXXXXXXXX	
Grade Point Average	XXXXXXXXXXXXXXXXXXXXX	
Special Training-- Courses, Seminars, etc.		Office Skills (Secretary-Clerical) Type _____ WPM Steno _____ WPM Dictaphone Other
Special Skills or Qualifications (from employment or other experience):		
Any Special Information You Want Us to Consider in Evaluating Your Qualifications?		

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EMPLOYMENT HISTORY (List all positions, starting with most recent)		
Employer	Wage/Salary	Position Title/Duties
Address		
Address	From \$ To\$	
Phone Number	Employed	Reason for leaving
Supervisor	From To	
Employer	Wage/Salary	Position Title/Duties
Address		
Address	From \$ To\$	
Phone Number	Employed	Reason for leaving
Supervisor	From To	
Employer	Wage/Salary	Position Title/Duties
Address		
Address	From \$ To\$	
Phone Number	Employed	Reason for leaving
Supervisor	From To	
Employer	Wage/Salary	Position Title/Duties
Address		
Address	From \$ To\$	
Phone Number	Employed	Reason for leaving
Supervisor	From To	
Employer	Wage/Salary	Position Title/Duties
Address		
Address	From \$ To\$	
Phone Number	Employed	Reason for leaving
Supervisor	From To	
REFERENCES (List two work references and two personal references that are not your relatives)		
Name	Address	Phone Number
Name	Address	Phone Number
Name	Address	Phone Number
Name	Address	Phone Number

In making this application, I realize that my character, reputation for honesty, habits, ability, records of convictions, if any, financial responsibility and reasons for leaving employment may be investigated and that persons who know me, now and/or in the past, may be contacted and questioned about me to which I hereby give my consent.

Anyone who may furnish any information concerning my character, ability, criminal convictions, habits, financial responsibility or any reason for leaving any employment, shall not be responsible for any loss or damage that I may suffer in consequence thereof. I further agree that any information obtained from any source, will be held confidential by the Company from all persons and even against any demand made by me, except as required by law. It is the policy of the Company to consider all the information supplied by the applicant in assessing his/her qualifications for employment. I understand that any false statements or omissions on this application will be sufficient grounds for discharge.

If hired, I understand and agree that I will be in an introductory period until notified otherwise and that availability for shift work, shift changes and weekend work are conditions of employment. I acknowledge the Company is an "At Will" employer and I understand, if hired, my employment may be terminated at any time with or without cause.

Date _____

Signature _____